



## **Amendment 1. Diversity, Equality and Inclusiveness**

- 1- We embrace and encourage our members' diversities in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, political affiliation, race, religion, sexual orientation, professional and socio-economic status, and other characteristics that contribute to the uniqueness of each of our members.
- 2- InterPore's diversity initiatives are applicable (and not limited) to our practices on the recruitment of members; conferral of awards/prizes; nominations of candidates for elected officers within InterPore; compositions of committee members and chairs; selections of speakers, presenters, and session chairs at InterPore conferences and meetings; and the ongoing development of a scientific society built on the premise of diversity that encourages and enforces respectful communication and cooperation between all members.
- 3- The President will provide an annual DEI report to the Council one month before the Annual Council Meeting, concerning:
  - a. A general review of DEI achievements for the past year;
  - b. Selection procedure for InterPore Awards, Prizes, Committee Members;
  - c. Selection procedure for Invited Speaker at the Interpore Annual Meeting;
  - d. Geographic information about the InterPore Members.
- 4- All members of InterPore have a responsibility to treat others with dignity and respect at all times. Any formal complaint regarding the DEI raised by InterPore members to the Council selected Ombudsperson (ombudsperson@interpore.org) will be examined, discussed and addressed in the Council.